

Name of Policy	Corporate Social and Environmental Responsibility Policy SenSen Networks Limited
Policy applies to	All Staff & Third Parties by agreement or contract
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1. Introduction

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility to the community and to the environment. Our company's existence is in a wider community. We recognise that we are part of a bigger system of people, values, other organizations and nature.

2. Scope

This policy applies to our company and its subsidiaries. It also applies to suppliers and partners where agreed by agreement or contract.

3. Policy Elements

We aspire to be a responsible business that meets the highest standards of ethics and professionalism. Our company's social responsibility is managed under two categories: compliance and proactive steps.

Compliance refers to our company's commitment to legal, contractual and policy requirements.

Proactive steps refers to our initiatives to promote human rights, help communities, protect our natural environment, and our willingness to understand and align with community values

4. Compliance

4.1 Legality

Our company will consciously strive to:

- Respect the law
- Implement our internal policies
- Ensure that business operations are lawful

4.2 Business ethics

We'll always conduct business with integrity and respect to human rights. We will promote:

- Safety and fair dealing
- Respect toward the consumer and our customers
- Anti-bribery and anti-corruption practices

5. Corporate Social Responsibility

5.1 Protecting the Environment

Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We will:

- work to minimise our environmental footprint
- consider product stewardship and manage and reduce environmental and social impact
- follow best practices when disposing of garbage and using chemical substances.

5.2 Protecting People

We'll ensure that we:

- don't risk the health and safety of our employees and community.
- avoid harming the lives of local and indigenous people.
- support diversity and inclusion.

5.3 Human Rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labor).

6. Proactiveness

6.1 Donations and Aid

Our company may make monetary donations from time to time for worthwhile purposes. These donations or sponsorship will aim to:

- advance the arts, education, and support sporting or community events.
- alleviate suffering for those in need.
- make a positive difference in the community.

Our current sponsorships are:

1. Telugu Association of Australia Inc. – Indian community, Victoria
2. Yarraleen Cricket Club, VIC
3. Coogee Junior Rugby Union Football Club Inc, NSW
4. Melbourne Telangana Forum Inc – Indian Community, Victoria

6.2 Volunteering

Our company will encourage its employees to volunteer recognising both the positive impact this has for the community, and the positive impact for our staff as volunteering adds to a person's sense of wellbeing and connectedness.

Our staff can volunteer through programs organized internally or externally. Our company may sponsor volunteering events from other organizations.

6.3 Preserving the Environment

Apart from legal obligations, our company will proactively protect the environment. Examples of relevant activities include:

- Waste avoidance or minimisation and recycling
- Conserving energy
- Using environmentally-friendly technologies

6.4 Supporting the Community

Our company may initiate and support community investment and educational programs. It can provide support to nonprofit organizations or movements to promote cultural and economic development of global and local communities.

6.5. R&D

We will actively invest in R&D. We will be open to suggestions and listen carefully to ideas from our staff and partners. Our company will try to continuously improve the way it operates.

Our company is committed to the United Nations Global Compact

<http://www.unglobalcompact.org.au/>.